How we used our Pupil Premium Funds for the last academic year (2019-20)

Area of Expenditure	Key Impact focus	Planned Expenditure 2019/20	Lead member of staff
Year 8 Brilliant Cub	Raising Aspirations	£2,000.00	VWR
Maths learning support (HLTA)	Progress of PP students. Removing differences to other students	£36,979.00	FFE
English learning support (HLTA)	Progress of PP students. Removing differences to other students	£14,120.00	CLE
Science Learning Support (HLTA)	Progress of PP students. Removing differences to other students	£17,189.00	JGE
Overstaffing in all core subjects (30 lessons total)	Progress of PP students. Removing differences to other students	£37,400.00	HOF Core
English and Hums Intervention tutor	Progress gaps narowed on 2017-18	£20,853.00	AGE
Literacy mentor	Progress gaps narowed on 2017-18	£17,802.00	tba
Heads of Year	Progress, Attendance , Personal development and wellbeing	£51,295.00	Various
Alternative provision (on site) - R2E & Inclusion mentors	Attendance & Reduction in FTE / IE / Study room	£41,142.00	NKT
Gateway	Attendance & Reduction in FTE / IE / Study room	£11,355.00	MLY
AP Budget	Attendance & Reduction in FTE / IE / Study room	£20,000.00	CSS
Education welfare officer (0.5)	Overall attendance and PA for PP = NA or better	£14,625.00	PCY
Pupil Premium attendance officer	Reduction f PA to within national norms	£11,988.00	NHK
Health and wellbeing manager (0.33)	Student wellbeing and access to education. Measured through attendance	£10,194.00	YHY
Counselling Support (0.33)	Social / emotional support and resilience	£15,543.00	KRS
Careers Support (0.33) plus resources and capitation	Raising aspirations & motivation. Measured through progress comparisons and attendance	£10,000.00	MHG
Intervention budget to include: Equipment / consumables En and Maths residential Support for uniform / trips Rewards	Accessibility enabling equality of opportunity. Measured through attendance and motivation	£27,687.00	MBS
SLT Monitoring and QA (0.05FTE)	QA of all strategies	£4,830.00	WKT
Total		£365,002.00	

£351,560.00
(12,442,00
-£13,442.00